Integral
Realizing the Full Potential of Urban Living

# SUZANNE FOUNTAIN

## CHIEF PEOPLE OFFICER



As Chief People Officer, Suzanne Fountain leads the people strategy for Integral. In this capacity, Ms. Fountain will play a critical role in shaping corporate culture, driving employee engagement, and building a high-performing workforce that is equipped to meet the demands of Integral's business environment. With over two decades of progressive leadership in human resources, Ms. Fountain brings a proven record of transforming organizations through innovative people practices, operational excellence, and technology-driven workforce strategies.

Prior to joining Integral, Ms. Fountain served as Senior Vice President of Human Resources for a leading provider of ground based 911 emergency ambulances services where she built scalable HR infrastructure and developed performance-driven compensation, benefits, and talent programs that strengthened employee engagement and retention across multiple business units. Earlier in her career, she held executive HR leadership roles, where she led large-scale HR integrations, championed leadership development, and built programs that drive engagement and performance.

Ms. Fountain holds a Master of Science in Human Resource Development and Counseling from the University of Bridgeport and a Bachelor of Science in Psychology from Sacred Heart University. She is certified as both a Senior Professional in Human Resources (SPHR) and a SHRM Senior Certified Professional (SHRM-SCP).

Deeply committed to community and inclusion, Ms. Fountain serves as a volunteer board member with Mosaic Georgia and remains an active member of the Society for Human Resource Management (SHRM).

Driven by the belief that people are an organization's most strategic advantage, Ms. Fountain is dedicated to building workplaces where talent thrives, leaders grow, and purpose guides performance.